June 29, 2015

A special meeting of the Sidney Public Schools Board of Trustees as called at the regular meeting of the Trustees on June 8, 2015, was held Monday, June 29, 2015 at 7:30 PM in Room 103 of Central School on posted notice by the clerk. Present were Trustees Kelly Dey, Melissa Sanders, Dennis Lorenz, Luke Savage and Craig Steinbeisser. Also in attendance were Superintendent- Daniel Farr and Clerk- Nicole Beyer. Absent was Trustee Serina Everett.

At 7:30 PM Chairwoman Dey called the meeting to order.

Ms. Dey welcomed Bill Vanderweele with the Sidney Herald as the only visitor in attendance.

Ms. Dey stated an opportunity for community comment on non-agenda items would be provided later in the meeting. Those wishing to address the board on agenda items were asked to fill out the Audience Participation form and give it to the clerk to be recognized.

**SUPERINTENDENT’S REPORT:**

Superintendent Farr provided the following information to the Trustees:

**2015-2016 Staff Transfers:**

- Raechal Beyer from Middle School Special Education Aide to High School Special Education Aide

**Additional New Hire for the Agenda:**

- Shane Jensen – Title I Teacher

**Building & Grounds updates:**

- Tetra Tech has determined there is asbestos to be removed in the old administration building to be utilized as a band room for the Middle School. The ceiling popcorn texture as well as floor tiles contain asbestos. Tetra Tech will provide a quote for addressing the asbestos soon; and

- MDU has petitioned the Montana Public Service Commission for a 21.1%. They made a point of contacting large users (including the schools) regarding the reasons for the request. They do not anticipate receiving the full request and feel the timeline action by the MPSC will result in no increase until towards the end of the 2015-16 fiscal year.

**Calendar Events:**

- IBB is scheduled for Tuesday, July 7th at Central School;

- Chairwoman Dey informed the Trustees they would have a meeting on Monday, July 13th to address any items that come up but to spend time on goal setting and strategic planning for the District.

**NO COMMITTEE REPORTS**

**DISCUSSION ITEMS:**

**- West Side Project Updates**

Discussion centered on water line easement with the City of Sidney. Prior easement, limited easement, easement abandonment and the cost of bringing it up to code were all topics of discussion.

**- Health Insurance Rates**

Change health insurance caps for classified staff to: District pay 100% of the first $680.00 monthly premium (was $675.00) and split the monthly premium between $680.00 and $990.00 50/50 with the employee (was $674.00 to $915.00) with the premium over $990.00 paid 100% by the employee. $835.00 becomes the new maximum employer monthly premium contribution rather than the previous $795.00.

Mr. Steinbeisser moved to accept the recommendation for health insurance caps as noted above. Mr. Savage seconded the motion which passed 5 to 0.

**AGENDA ITEMS:**

**New Hires**

- Kris Radke – Cheer/Dance Coach

- Milly Rohrman – OT/PT Aide

- Donald “Jim” Bailey – Title I Tutor

- Shane Jensen –Title I Teacher

New hires approved pending results of background checks and clearance by Administration on a motion by Mr. Steinbeisser and a second by Mr. Savage. The motion passed unanimously.

**Board Policy Revisions Second Reading and Adoption**

**- (New) 1700. Uniform Complaint Procedure:** MTSBA policy 1700 simplifies the policy manual while not altering the process. This policy eliminates 3210P, 3215, 4310P, and 5240P**.**

**- (REV) 2410P. High School Graduation Requirements:** Revisions consistent with MCA 20-9-313 allow an early graduate who has completed less than 8 semesters to be counted for ANB purposes to the end of the year.

**- (REV) BP 3210. Equal Education, Nondiscrimination and Sex Equity:** Deals with federal legislation, specifically Title IX. Revisions include language specific to six discrimination, gender identity, sexual orientation, or failure to conform to stereotypical notions of masculinity or femininity.

**- (REV) 3231. Search and Seizure Policy:** Clarifies procedures related to “pat down” of a student. Pat downs will be conducted by a school official or employee of same gender as the student.

**- (REV) 3600P. Students Records Procedure Policy:** Provides greater clarification to specific procedures and the hearing process to be utilized regarding student records.

**- (NEW) BP 5125. Whistle Blowing and Retaliation.** This policy would be asked for in cases of litigation on discrimination. MTSBA considers this a required change to the policy.

**- (REV) 8132: Transportation Policy 8132**: Revised to address use of activity busses by non-school groups.

Approved on second reading and adopted effective July 1, 2015, on a motion by Mr. Steinbeisser and a second by Mr. Savage. All voted aye.

**2015-2016 Administrative, Licensed, Classified and Classified Staff not on a pay scale**

- 2% Increase for all administrators with an additional $2000.00 for Thom Barnhart- Curriculum/Federal Programs Director for completion of an additional Masters Degree to allow the District to meet the Curriculum Director requirements.

Sue Andersen $83,882.00 Thom Barnhart $71,988.00 Daniel Farr $110,160.00

Kelly Johnson $82,916.00 Jon Skinner $72,293.00 Brent Sukut $ 72,293.00

Loretta Thiel $73,904.00

- 2% Increase for all Licensed Staff except Duane Pust who will be contracted for the amount allowed by Teachers Retirement

Johanna Cillo $56,100.00 Lisa Christensen $62,118.00 Ross Hall $64,842.00 Michelle Monsen $78,473.00

- 2% Increase for all Classified Staff not on a pay scale:

Shelly Averett $16.53/Hr Sandy Rehbein $16.53/Hr Charles Buxbaum $20.26/Hr Jon Getchell $17.20/Hr

Brenda Kiamas $18.55/Hr Kenny Vannatta $19.63/Hr Carla Verhasselt $18.33/Hr Steve Yockim $67,561.81/Yr

Nicole Beyer $61,200/Yr Nancy Vaira $20.38/Hr Barbara Nelson $16.90/Hr Pam Radke $35,432.54/Yr

Louise Iversen $24.74/Hr Brian LeFors $25.75/Hr Shelley Moran $21.29/Hr Ernest Taylor $17.51/Hr

A new pay scale for classified staff was presented for consideration and is Exhibit A to these minutes. As part of the new pay scale, some categories will still be granted up to 10 years of experience. However, most will be capped at 5 years. The 10 years previously approved did not accomplish what the District had hoped and caused some hard feelings in long-time employees. Mr. Steinbeisser moved to adopt the new classified pay scale and approve the above salaries for 2015-16 as presented effective July 1, 2015. Mr. Savage provided the second to the motion which passed anonymously.

**2015-2016 Student Attendance Agreements**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Student** | **Grade** | **Resident District** | **Parent/Guardian** | **Request Type** |
| Anderson, Hannah C. | 5 | Brorson | Curtis & Erin Anderson | Parental |
| Anderson, Aiden H. | K | Brorson | Curtis & Erin Anderson | Parental |
| Larson, Garett T. | 3 | Brorson | Kristen Larson | Parental |
| Larson, Grady R. | 5 | Brorson | Kristen Larson | Parental |
| Larson, Landry G. | 1 | Brorson | Kristen Larson | Parental |
| Nevins, Tucker O. | 6 | Brorson | Lacey Nevins | Parental |
| Swenson, Grady M. | 2 | Brorson | Melvin Swenson & Melissa Buckley | Parental |
| Pollari, Joshua W. | 1 | Brorson | Anthony & Karen Pollari | Parental |
| Pollari, Burton J. | 5 | Brorson | Anthony & Karen Pollari | Parental |
| Schepens, Trey R. | 7 | Brorson | Lacey Nevins | District |
| Swenson, Ashton Cole | 8 | Brorson | Melvin Swenson & Melissa Buckley | District |
| Carpenter, Clay R. | 11 | Earl School District | Pamela Carpenter | District |
| Minow, Lindsey M. | 11 | Earl School District | Julie Minow | District |
| Brown, Brooklynn R. | 1 | Fairview | Brittany Brown | Parental |
| Brown, Cooper | K | Fairview | Brittany Brown | Parental |
| Deming, Bode C. | 7 | Fairview (1/2 Time) | Jason Deming | Parental |
| Deming, Megan R. | 12 | Fairview (1/2 Time) | Jason Deming | Parental |
| Evans, Michael D. | 8 | Fairview | Mary Ann Evans | Parental |
| Farrow Nicolas A. | 2 | Fairview | Sarah Farrow | Parental |
| Harris, Jerzee JoLynn | K | Fairview | Miranda Kordonowy | Parental |
| Lowrey, Breanna M. | 2 | Fairview | Steve & Donna Lowrey | Parental |
| Lowrey, Jeremiah J. | 5 | Fairview | Steve & Donna Lowrey | Parental |
| Lowrey, Logan W. | 2 | Fairview | Steve & Donna Lowrey | Parental |
| Moore, Hunter D. | 6 | Fairview | Miranda Kordonowy | Parental |
| Moreno, Abbey Z. | K | Fairview | Ruben & Tara Moreno | Parental |
| Moreno, Ayva | 3 | Fairview | Ruben & Tara Moreno | Parental |
| Rodgers, Kylee Lynn | 1 | Fairview | Tammy Rodgers | Parental |
| Tibbits, Kaitlyn N. | 12 | Fairview (1/2 Time) | Julie Asbeck | Parental |
| Tibbits, Skyler J. | 12 | Fairview (1/2 Time) | Julie Asbeck | Parental |
| Wentz, Adam W. | 11 | Fairview | Jodi Wentz | Parental |
| Wheeler, Cameron | 3 | Fairview | Michelle Wheeler | Parental |
| Schilling, Trent L | 12 | Horse Creek | Robert & Vickie Schilling | District |
| Winter, Jace J. | 9 | Horse Creek | John & Debra Winter | District |
| Winter, Katlyn J. | 12 | Horse Creek | John & Debra Winter | District |
| Hovde, Cedar R. | 3 | Rau | Tana Hovde | Parental |
| Hovde, Wacey P. | 2 | Rau | Tana Hovde | Parental |
| Johnson, Matthew | 4 | Rau | Jenny Johnson | Parental |
| Hovde, Trista L. | 7 | Rau | Tana Hovde | District |
| Wieferich, Tate J. | 8 | Rau | Cathy Wieferich | District |
| Erickson, Brayden L. | 7 | Rau | Shianne Erickson | District |
| Miller, Hayley | 8 | Rau | Michelle Miller | District |
| Olson, Nicklas | 8 | Rau | Jessica Olson | District |
| Johnson, Zachary | 7 | Rau | Jennifer Johnson | District |
| Bloesser, Gage C. | 7 | Savage | Jan Bloesser | Parental |
| Langwald, Elizabeth G. | 5 | Savage | Jennifer Lear | Parental |
| Lonski, Alexa | 2 | Stevenson/Watford City | Nick Lonski | Parental |
| Lonski, Owen | 4 | Stevenson/Watford City | Nick Lonski | Parental |
| Lonski, Eli | K | Stevenson/Watford City | Nick Lonski | Parental |

Requests were received from Lambert Public Schools for Sidney Students to attend school in Lambert for the 2015-2016 year.

Julen Idoate – Grade 10 – Parent: Angela Olson Rachel Thompson – Grade 11 – Parent: Ronnie Thompson

Mr. Steinbeisser moved to approve the 2015-2016 attendance agreements as listed for out of district students to attend Sidney Public Schools with tuition charged on District requests and no tuition charged on parental requests and to acknowledge receipt of the two forms from the Sidney students noted above to attend Lambert Public Schools during the 2015-2016 school year. Mr. Savage seconded motion which passed on a 5 to 0 vote.

**2015-2016 Substitute Teacher Salaries**

Currently $85.00 for degreed, $75.00 for non-degreed with +$5.00/day if 5 consecutive days for the same teacher.

Research with adjacent schools finds subs paid on a certified/non-certified basis. Proposed salary would be $100 per day for certified teachers (defined as person who has held a valid teaching certificate in Montana or another state). Non-certified teachers would be paid $90.00 per day.

Mr. Steinbeisser moved to approve the new substitute daily pay on a certified/non-certified basis. Mr. Savage seconded the motion which passed 5 to 0.

Opportunity for Community Comment: Bill VanderWeele reminded Trustees the tax abatement hearing for the Candlewood is scheduled for tomorrow at the Courthouse.

Ms. Dey reported receiving phone calls from area citizens against the school purchasing any downtown buildings as this area should be reserved for commerce. Other trustees reported phone calls they had received from the public also against the purchase of Stockman Bank. They discussed the generous deal offered by Stockman Bank especially since a very plain building built new on part of the West Side property was quoted at $1.2 million a year ago. Discussion will continue during August committee meetings.

With no further business to come before the Trustees, the meeting was adjourned at 7:18 PM.

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Board Chair

Approved: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Attest:

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District Clerk